



# BURNABY CIVIC EMPLOYEES' UNION

## C.U.P.E. LOCAL 23

### ETHEL LAU SCHOLARSHIP 2016

The Ethel Lau Scholarship was established in 2001 and is issued on behalf of the Burnaby Civic Employees' Union. It honours the memory of Ethel Lau, a past union activist and recognizes her service of over 20 years.

The Fund is administered by the Executive Board of CUPE Local 23.

The Fund has been established for the exclusive purpose of awarding non-repayable educational scholarships to qualified recipients who are continuing their education.

There are seven (7) one thousand dollar (\$1,000.00) scholarships awarded annually at the discretion of the Executive Board of CUPE Local 23.

#### **Eligibility:**

- A. Consideration will be given to those applicants who are qualified and interested in taking further education at any accredited post-secondary facility for a degree, diploma, certificate or trades qualification on a fulltime basis.
- B. The applicant has been a member in good standing of CUPE Local 23 for at least one year; or whose parent or guardian has been a member in good standing of CUPE Local 23 for at least one year as per Article 4 in the CUPE Local 23 Constitution and By-Laws.
- C. The applicant is currently attending a post-secondary school or technical institute or is a grade twelve student or is someone who is in the process of proceeding to, a post-secondary school or technical institute on a fulltime basis;
- D. The applicant has not been a previous recipient of this scholarship;
- E. The applicant must submit an informative, creative and original 500-word essay on

#### **“How can the Union assist precarious workers and the issues they face?”**

(for definition of ‘precarious workers’ – see next page)

The applicant agrees to allow their name, age and winning essay be published along with scholarship results, in any medium, including the Burnaby Civic Employees' Union website;

**Only applications received in the CUPE 23 office  
by 3:30 pm, June 30, 2016 will be considered.**

**Definition: Precarious Workers:**

Precarious workers include those people in temporary and contract work, uncertain work schedules, irregular earnings and/or inconsistent hours of work. Globally, these workers are subject to unstable employment, lower wages and more dangerous working conditions. They rarely receive social benefits and are often denied the right to join a union.

**Non-Eligibility:**

- Graduate or postgraduate studies;
- Applicants who are eligible to receive compensation from the City of Burnaby for their courses;
- CUPE Local 23 Executive Board members;
- Members of the Ethel Lau Scholarship Selection Committee;
- An applicant whose family member currently sits on the Ethel Lau Scholarship Selection Committee UNLESS said member resigns from the Committee;

**Selection:**

- The selection of recipients of scholarships will be determined by recommendations of the Scholarship Selection Committee to the Executive Board of the Burnaby Civic Employees Union;
- The Scholarship Selection Committee will base their recommendation on the anonymous perusal of the submitted essays;
- The Scholarship Selection Committee will ensure that all recommended recipients meet the eligibility requirements;
- The successful applicant must provide the required certificate of acceptance and proof of registration into a post-secondary school or institute within six months of being notified.

**PLEASE SUBMIT YOUR APPLICATION AND ESSAY TO:**

**Burnaby Civic Employees Union, C.U.P.E. Local 23  
#114, 4940 Canada Way, Burnaby, B. C. V5G 4T3  
Email: [admin@cupe23.ca](mailto:admin@cupe23.ca)**

***SUBMISSION DEADLINE: Thursday, June 30, 2016***