

Burnaby Civic Employees Union - CUPE 23
Profit Loss Budget vs. Actual
August 2020

	Aug 20	Jan - Dec 20	Budget	\$ Over Budget	% of Budget
Income					
4010 · Union Dues	273,673.51	1,635,258.22	1,946,150.00	(310,891.78)	84%
4011 · Initiation Dues	140.00	1,650.18	3,600.00	(1,949.82)	46%
4800 · Interest - Operating	28.17	249.66	250.00	(0.34)	100%
Total Income	273,841.68	1,637,158.06	1,950,000.00	(312,841.94)	84%
Expense					
6010 · Transfer to Defense Fund	0.00	25,000.00	25,000.00	0.00	100%
6011 · Expenses to be Recovered	(33,419.29)	(32,217.11)	0.00	(32,217.11)	100%
6050 · Office Rental and Parking	10,435.69	88,495.71	120,000.00	(31,504.29)	74%
6060 · Office Expenses	1,486.41	12,258.79	30,000.00	(17,741.21)	41%
6070 · Insurance and Bond Payments	149.42	597.68	2,500.00	(1,902.32)	24%
6080 · Utilities	1,610.17	8,891.44	16,800.00	(7,908.56)	53%
6090 · IT Support /Upgrades	2,797.56	28,550.94	35,000.00	(6,449.06)	82%
6100 · Bank Charges	47.90	298.21	610.00	(311.79)	49%
6110 · Administrative Assistant	13,715.13	132,257.05	181,000.00	(48,742.95)	73%
6120 · FTO - President	13,728.12	87,429.22	189,400.00	(101,970.78)	46%
6126 · FTO - Business Agent	0.00	0.00	37,600.00	(37,600.00)	0%
6130 · Vehicle	1,126.45	8,684.91	13,700.00	(5,015.09)	63%
6200 · Affiliation	124,310.43	745,852.53	1,016,100.00	(270,247.47)	73%
6300 · Conventions	0.00	86.53	1,000.00	(913.47)	9%
6400 · Conferences	0.00	300.00	0.00	300.00	100%
6500 · Education/Seminars	0.00	24,091.76	28,000.00	(3,908.24)	86%
6600 · Leave of Absence - Union paid	3,260.24	22,657.66	78,350.00	(55,692.34)	29%
6650 · Committees	5,377.86	45,418.29	50,000.00	(4,581.71)	91%
6700 · Events	0.00	0.00	0.00	0.00	0%
6701 · Public Relations	3,000.00	14,870.98	20,000.00	(5,129.02)	74%
6705 · Flowers and Gifts	135.00	2,200.63	4,200.00	(1,999.37)	52%
6707 · Payout	0.00	24,000.00	40,000.00	(16,000.00)	60%
6800 · Legal Fees / Grievances	28,673.83	73,994.64	30,000.00	43,994.64	247%
6810 · Research / Job evaluation	0.00	1,957.31	4,490.00	(2,532.69)	44%
6820 · Website / Media / Advertisement	66.69	399.09	650.00	(250.91)	61%
6900 · Meeting Expenses	0.00	2,611.86	9,600.00	(6,988.14)	27%
6910 · CUPE23 promotional items	0.00	0.00	1,000.00	(1,000.00)	0%
6990 · Accountant - Audit	0.00	14,700.00	15,000.00	(300.00)	98%
Total Expense	176,501.61	1,333,388.12	1,950,000.00	(616,611.88)	68%
Net Ordinary Income	97,340.07	303,769.94	0.00	303,769.94	100%