

Burnaby Civic Employees Union - CUPE 23
Profit & Loss Budget vs. Actual
November 2020

	TOTAL				
	Nov 20	Jan - Dec 20	Budget	\$ Over Budget	% of Budget
Income					
4010 · Union Dues	219,760.28	2,210,860.63	1,946,150.00	264,710.63	113.6%
4011 · Initiation Dues	191.25	2,161.43	3,600.00	-1,438.57	60.04%
4800 · Interest - Operating	34.43	344.21	250.00	94.21	137.68%
Total Income	219,985.96	2,213,366.27	1,950,000.00	263,366.27	113.51%
Expense					
6010 · Transfer to Defense Fund	0.00	25,000.00	25,000.00	0.00	100.0%
6011 · Expenses to be Recovered	717.95	-34,228.57	0.00	-34,228.57	100.0%
6050 · Office	10,585.11	106,505.42	122,500.00	-15,994.58	86.94%
6060 · Office Expenses	2,268.96	18,209.18	30,000.00	-11,790.82	60.7%
6080 · Utilities	1,034.23	12,123.28	16,800.00	-4,676.72	72.16%
6090 · IT Support /Upgrades	2,697.79	35,594.31	35,000.00	594.31	101.7%
6100 · Bank Charges	25.60	375.17	610.00	-234.83	61.5%
6110 · Administrative Assistant	13,977.45	171,194.03	181,000.00	-9,805.97	94.58%
6120 · FTO - President	21,971.68	121,647.45	177,400.00	-55,752.55	68.57%
6125 · Acting Pay	0.00	9,768.22	12,000.00	-2,231.78	81.4%
6126 · FTO - Business Agent	0.00	0.00	37,600.00	-37,600.00	0.0%
6130 · Vehicle	1,125.77	12,145.20	13,700.00	-1,554.80	88.65%
6200 · Affiliation	99,674.12	927,518.65	1,016,100.00	-88,581.35	91.28%
6300 · Conventions	459.00	2,195.53	1,000.00	1,195.53	219.55%
6400 · Conferences	0.00	300.00	0.00	300.00	100.0%
6500 · Education/Seminars	0.00	24,564.26	28,000.00	-3,435.74	87.73%
6600 · Leave of Absence - Union paid	8,127.92	35,225.92	78,350.00	-43,124.08	44.96%
6650 · Committees	6,324.06	65,200.30	50,000.00	15,200.30	130.4%
6700 · Events	0.00	0.00	0.00	0.00	0.0%
6701 · Public Relations	1,590.00	14,744.46	20,000.00	-5,255.54	73.72%
6705 · Flowers and Gifts	135.00	2,673.95	4,200.00	-1,526.05	63.67%
6707 · Payout	1,000.00	33,000.00	40,000.00	-7,000.00	82.5%
6800 · Legal Fees / Grievances	24,204.85	121,784.30	30,000.00	91,784.30	405.95%
6810 · Research / Job evaluation	0.00	1,957.31	4,490.00	-2,532.69	43.59%
6820 · Website / Media / Advertisement	69.91	1,193.00	650.00	543.00	183.54%
6900 · Meeting Expenses	-56.88	4,544.51	9,600.00	-5,055.49	47.34%
6910 · CUPE23 promotional items	0.00	0.00	1,000.00	-1,000.00	0.0%
6990 · Auditor	0.00	14,700.00	15,000.00	-300.00	98.0%
Total Expense	195,932.52	1,727,935.88	1,950,000.00	-222,064.12	88.61%
Net Ordinary Income	24,053.44	485,430.39	0.00	485,430.39	100.0%