

**Burnaby Civic Employees Union - CUPE 23**  
**Profit & Loss Budget vs. Actual**  
 September 2020

	TOTAL			
	Sep 20	Jan - Dec 20	Budget	\$ Over Budget
<b>Income</b>				
4010 · Union Dues	177,927.07	1,813,185.29	1,946,150.00	(132,964.71)
4011 · Initiation Dues	150.00	1,800.18	3,600.00	(1,799.82)
4800 · Interest - Operating	29.55	279.21	250.00	29.21
<b>Total Income</b>	<b>178,106.62</b>	<b>1,815,264.68</b>	<b>1,950,000.00</b>	<b>(134,735.32)</b>
<b>Expense</b>				
6010 · Transfer to Defense Fund	0.00	25,000.00	25,000.00	0.00
6011 · Expenses to be Recovered	(3,349.49)	(35,740.64)	0.00	(35,740.64)
6050 · Rent, Parking, Insurance, licence	(3,793.19)	85,300.20	122,500.00	(37,199.80)
6060 · Office Expenses	1,700.60	14,671.28	30,000.00	(15,328.72)
6080 · Utilities	1,117.68	10,009.12	16,800.00	(6,790.88)
6090 · IT Support /Upgrades	2,172.79	30,656.53	35,000.00	(4,343.47)
6100 · Bank Charges	32.16	330.37	610.00	(279.63)
6110 · Administrative Assistant	13,957.74	146,214.79	181,000.00	(34,785.21)
6120 · FTO - President	10,028.02	92,564.25	177,400.00	(84,835.75)
6125 · Acting Pay	2,134.00	7,026.99	12,000.00	(4,973.01)
6126 · FTO - Business Agent	0.00	0.00	37,600.00	(37,600.00)
6130 · Vehicle	1,216.45	9,901.36	13,700.00	(3,798.64)
6200 · Affiliation	81,790.61	827,643.14	1,016,100.00	(188,456.86)
6300 · Conventions	1,650.00	1,736.53	1,000.00	736.53
6400 · Conferences	0.00	300.00	0.00	300.00
6500 · Education/Seminars	472.50	24,564.26	28,000.00	(3,435.74)
6600 · Leave of Absence - Union paid	2,314.90	24,972.56	78,350.00	(53,377.44)
6650 · Committees	7,902.31	56,792.97	50,000.00	6,792.97
6700 · Events	0.00	0.00	0.00	0.00
6701 · Public Relations	1,165.98	13,674.46	20,000.00	(6,325.54)
6705 · Flowers and Gifts	158.32	2,358.95	4,200.00	(1,841.05)
6707 · Payout	5,000.00	29,000.00	40,000.00	(11,000.00)
6800 · Legal Fees / Grievances	10,467.55	83,989.82	30,000.00	53,989.82
6810 · Research / Job evaluation	0.00	1,957.31	4,490.00	(2,532.69)
6820 · Website / Media / Advertisement	657.70	1,056.79	650.00	406.79
6900 · Meeting Expenses	142.76	2,754.62	9,600.00	(6,845.38)
6910 · CUPE23 promotional items	0.00	0.00	1,000.00	(1,000.00)
6990 · Auditor	0.00	14,700.00	15,000.00	(300.00)
<b>Total Expense</b>	<b>136,939.39</b>	<b>1,471,435.66</b>	<b>1,950,000.00</b>	<b>(478,564.34)</b>
<b>Net Ordinary Income</b>	<b>41,167.23</b>	<b>343,829.02</b>	<b>0.00</b>	<b>343,829.02</b>

**Burnaby Civic Employees Union - CUPE 23**  
**Profit & Loss Budget vs. Actual**  
 September 2020

	<b>% of Budget</b>
<b>Income</b>	
4010 · Union Dues	93.17%
4011 · Initiation Dues	50.01%
4800 · Interest - Operating	111.68%
<b>Total Income</b>	<b>93.09%</b>
<b>Expense</b>	
6010 · Transfer to Defense Fund	100.0%
6011 · Expenses to be Recovered	100.0%
6050 · Rent, Parking, Insurance, licence	69.63%
6060 · Office Expenses	48.9%
6080 · Utilities	59.58%
6090 · IT Support /Upgrades	87.59%
6100 · Bank Charges	54.16%
6110 · Administrative Assistant	80.78%
6120 · FTO - President	52.18%
6125 · Acting Pay	58.56%
6126 · FTO - Business Agent	0.0%
6130 · Vehicle	72.27%
6200 · Affiliation	81.45%
6300 · Conventions	173.65%
6400 · Conferences	100.0%
6500 · Education/Seminars	87.73%
6600 · Leave of Absence - Union paid	31.87%
6650 · Committees	113.59%
6700 · Events	0.0%
6701 · Public Relations	68.37%
6705 · Flowers and Gifts	56.17%
6707 · Payout	72.5%
6800 · Legal Fees / Grievances	279.97%
6810 · Research / Job evaluation	43.59%
6820 · Website / Media / Advertisement	162.58%
6900 · Meeting Expenses	28.69%
6910 · CUPE23 promotional items	0.0%
6990 · Auditor	98.0%
<b>Total Expense</b>	<b>75.46%</b>
<b>Net Ordinary Income</b>	<b>100.0%</b>